



2024 ShebMani COUNTIES 4-H CAMP
YOUTH STAFF POSITION DESCRIPTIONS AND EXPECTATIONS
2024 4-H Base Camp – Upham Woods
July 10-14, 2024



QUALIFICATIONS:

- At least 8th grade or older
- Willingness to be creative, energetic and compassionate
- Ability to lead and support others

POSITION DESCRIPTIONS: *(You are encouraged to apply for more than one position. Positions are made available based on the strengths of the candidates and the needs of the overall camp program.)*

a. RESOURCE COUNSELORS

Responsible for supervision of campers during scheduled activities. Assist cabin counselors during nonscheduled activities. Additional assignments with campers or general camp operation as needed, requested by adult camp staff or Jr. Director.

Jr. Director: Responsible for program/theme planning with camp committee. Also assist with youth staff planning and training meetings.

Campfire Director: Responsible for planning and integrating the camp theme into camp fire action. Works with and coordinates camp staff and campers to lead songs, skits and generally encourage campers. Introduces new songs, teaches cherished traditions and encouraged all staff to be involved in the campfire fun!

Recreation: Responsible for planning recreation and activities as well as facilitating reflection on personal strengths and development from these activities

Dining Room/Kitchen: Coordinate and schedule all aspects of camp dining, from set-up to clean-up. Work with adult and resources staff as available to shop, prepare, serve and clean-up snacks. Make all food related announcements.

Camp Crafts: Responsible for planning and leading craft or take-home activities and projects that will appeal to the broad variety of ages, genders and interests of campers.

Waterfront: Preferred WSI life-saving certification. Responsible for all swimming and waterfront activities.

Archery: Responsible for archery supervision and instruction along with a certified WI 4-H Adult Shooting Sports Leader.

Nature: Responsible for planning and organizing nature and/environmental lessons and activities.

Cabin Support: Responsible for providing relief and support to cabin counselors, helping cabin counselors to brainstorm strategies and troubleshoot problems.

b. CABIN COUNSELORS

Responsible for the day-to-day supervision of up to 12 campers in a cabin or cabin-side. Responsible for escorting campers to and from all scheduled activities and assisting or participating in activities led by Resource Counselors.

APPLICATION PROCESS:

1. Submit the attached form no later than February 1, 2024 with at **least one letter of recommendation OR Completed 4-H Reference Form** from a teacher, 4-H leader and/or other community contact (cannot be a relative.)
2. Attend Camp Youth Staff Interviews February 20, 2024 at the Sheboygan County Extension Office.

Final selection of the 2024 ShebMani 4-H Summer Camp Youth Staff will be determined by the Adult Camp Staff Selection Committee. All ShebMani 4-H Summer Camp Youth Staff are **required** to attend the Camp Staff Training and Planning Sessions.

**2024 4-H SUMMER CAMP
YOUTH STAFF APPLICATION**

Name: _____

Grade: _____

Address: _____

Phone: _____

City: _____

Co: _____

St: _____

Zip: _____

E-mail Address: _____

4-H Club: _____

Have you ever attended camp as a camper?

Yes

No

Number of Years _____

Have you been on the camp staff before?

Yes

No

Number of Years _____

If you have been a camp staff member, are you willing to help plan and lead staff training? _____

Check the position(s) you would like to apply for:

Resource Counselor - (position) _____

Cabin Counselor – (age of campers) _____

Why have you chosen the position (s) above? What interests you about the position (s), and what skills do you have that will help you be effective in the position (s)?

As a camp staff member, what will you do to contribute to the camp operation, and what do you personally hope to gain from the experience?

What 4-H and non-4-H experiences have prepared you for a youth staff position at camp?

What are some special qualifications you have that would make you a valuable member of the camp staff? (Please list specific skills and/or certifications related to being a camp counselor.)

DUE: February 1, 2024



5 University Drive
Sheboygan, WI 53081
920.459.5903
(FAX) 920.459.5901

REFERENCE FORM(S)

Name of 4-H Member: _____

Camp Opportunities Applying For: _____

As part of the process for selecting youth for Sheboygan and Manitowoc Counties 4-H Camp the selection committee is seeking recommendation and information for each candidate. Please provide us your input regarding the following areas:

	<u>Unknown</u>	<u>Poor</u>	<u>Fair</u>	<u>Good</u>	<u>Excellent</u>
• Leadership Qualities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Maturity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Participation in 4-H program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Responsibility	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Positive Attitude	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please provide additional comments in the space below:

Print Your Name: _____

Title: _____

Signature: _____

Date: _____

THIS FORM IS TO BE RETURNED TO THE 4-H MEMBER OR THE UWEX OFFICE BY FEBRUARY 1, 2024

Sheboygan and Manitowoc County 4-H is a program of UW-Madison, Division of Extension

THANK YOU!

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