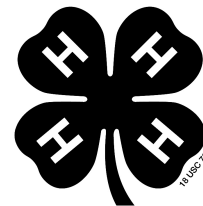




2025 ShebMani 4-H Summer Camp
YOUTH STAFF POSITION DESCRIPTIONS AND EXPECTATIONS
2025 4-H Base Camp – Upham Woods
July 16-19, 2025



QUALIFICATIONS:

- At least 8th grade or older (7th grade may apply but priority will be given to older youth)
- Willingness to be positive, creative, energetic and compassionate
- Ability to lead and support others

APPLICATION PROCESS:

1. Submit the Google Form (<https://forms.gle/purESeQq3DB7WwPk8>) no later than February 3, 2025 and at least one letter of recommendation OR Completed 4-H Reference Form (see below) from a teacher, 4-H leader and/or other community contact (cannot be a relative.)
2. Attend Camp Youth Staff Interviews February 25, 2025 from 6:00 - 8:00pm at the Sheboygan County Extension Office.



Final selection of the 2025 ShebMani 4-H Summer Camp Youth Staff will be determined by the Adult Camp Staff Selection Committee. All ShebMani 4-H Summer Camp Youth Staff are **required** to attend the Camp Staff Training and Planning Sessions.

TRAINING AND PLANNING DATES AND TIMES:

All of the staff training and planning dates will be from 6:00- 8:30. One training session will be located in Manitowoc and the other three in Sheboygan.

- March 13 - Manitowoc (UWGB-Manitowoc Campus)
- April 16 - Sheboygan (UWGB-Sheboygan Campus)
- June 12 - Sheboygan (UWGB-Sheboygan Campus)
- July 8 - Sheboygan (UWGB-Sheboygan Campus)

POSITION DESCRIPTIONS: *(You are encouraged to apply for more than one position. Positions are made available based on the strengths of the candidates and the needs of the overall camp program.)*

a. **RESOURCE COUNSELORS:**

Responsible for supervision of campers during scheduled activities. Assist cabin counselors during non scheduled activities. Additional assignments with campers or general camp operation as needed, requested by adult camp staff or Jr. Director.

Jr. Director: Responsible for program/theme planning with the camp committee. Also assist with youth staff planning and training meetings.

Campfire: Responsible for planning and integrating the camp theme into camp

fire action. Works with and coordinates camp staff and campers to lead songs, skits and generally encourage campers. Introduces new songs, teaches cherished traditions and encourages all staff to be involved in the campfire fun!

Recreation: Responsible for planning recreation and activities as well as facilitating reflection on personal strengths and development from these activities

Dining Room/Kitchen: Coordinate and schedule all aspects of camp dining, from set-up to clean-up. Work with adult and resources staff as available to shop, prepare, serve and clean-up snacks. Make all food related announcements.

Camp Crafts: Responsible for planning and leading craft or take-home activities and projects that will appeal to the broad variety of ages, genders and interests of campers.

Waterfront: Preferred WSI life-saving certification. Responsible for all swimming and waterfront activities.

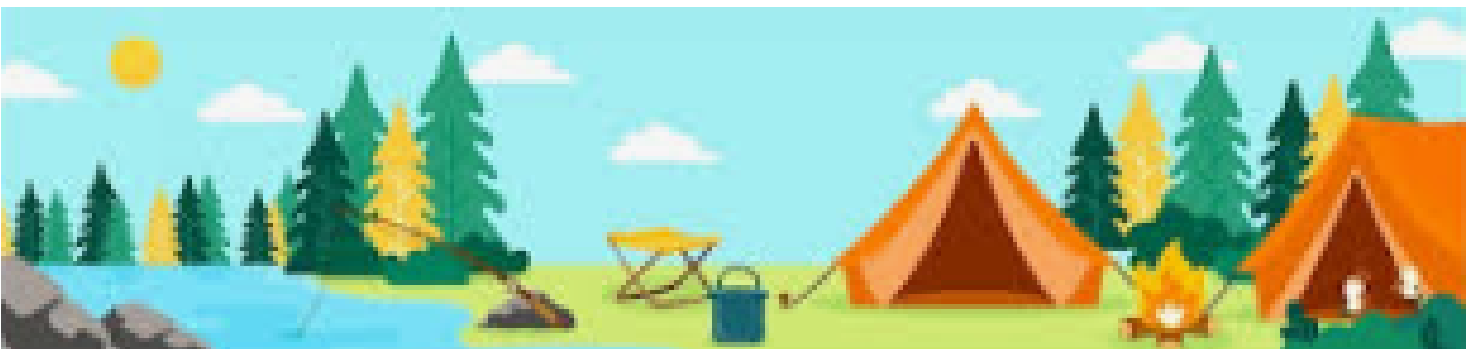
Archery: Responsible for archery supervision and instruction along with a certified WI 4-H Adult Shooting Sports Leader.

Nature: Responsible for planning and organizing nature and/environmental lessons and activities.

Cabin Support: Responsible for providing relief and support to cabin counselors, helping cabin counselors to brainstorm strategies and troubleshoot problems.

b. **CABIN COUNSELORS:**

Responsible for the day-to-day supervision of up to 12 campers in a cabin or cabin-side. Responsible for escorting campers to and from all scheduled activities and assisting or participating in activities led by Resource Counselors.



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Email, Fax, Mail no later than February 3, 2025

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4-H Summer Camp Reference Form



Name of 4-H Member: _____ Grade: _____

Camp Position Applying For: _____

As part of the process for selecting youth for Sheboygan and Manitowoc Counties 4-H Camp the selection committee is seeking recommendation and information for each candidate. Please provide us your input regarding the following areas:

	<u>Unknown</u>	<u>Poor</u>	<u>Fair</u>	<u>Good</u>	<u>Excellent</u>
• Leadership Qualities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Maturity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Communication Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Responsibility	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Positive Attitude	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Teamwork	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Patience	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
• Problem Solving	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

How many years have you known this youth? _____ What are your connections to this youth?

Please provide additional comments in the space below:

Printed Name:	Title:
Signature:	Date:

THIS FORM IS TO BE RETURNED TO THE 4-H MEMBER OR THE UWEX OFFICE BY FEBRUARY 3, 2025

Sheboygan and Manitowoc County 4-H is a program of UW-Madison, Division of Extension

THANK YOU!

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